



FinOpStat

September 19, 2013

Ensure that each City office and department is held accountable for operating in a fiscally accountable manner and for getting results that advance the City's interest.

Mayor Pedro E. Segarra



Agenda:

- Finance
 - FY 12-13 Financial Report, Pooled Cash, E-payables, P-Cards Expenditures, Revenues, Assessment and Tax
- Management & Budget
- Audit
- MUNIS
- Human Resources: Benefits



FINANCE: Revenue

City of Hartford
Fourth Quarter Financial Report
FY 2012 – 2013
(as of September 13, 2013)

	REVENUES	EXPENSES	VARIANCE
Budget	540,270,981	540,270,981	0
Actual (MUNIS)	535,739,618	534,935,770	803,848
Variance (1)	(4,531,363)	5,335,211	803,848
60 Day Rule	(1,322,019)		
Other Revenues	0		
School Construction		969,677	
Total Not Yet Booked	(1,322,019)	969,677	
Variance (2)	(5,853,382)	6,304,888	451,506



Accounting & Control



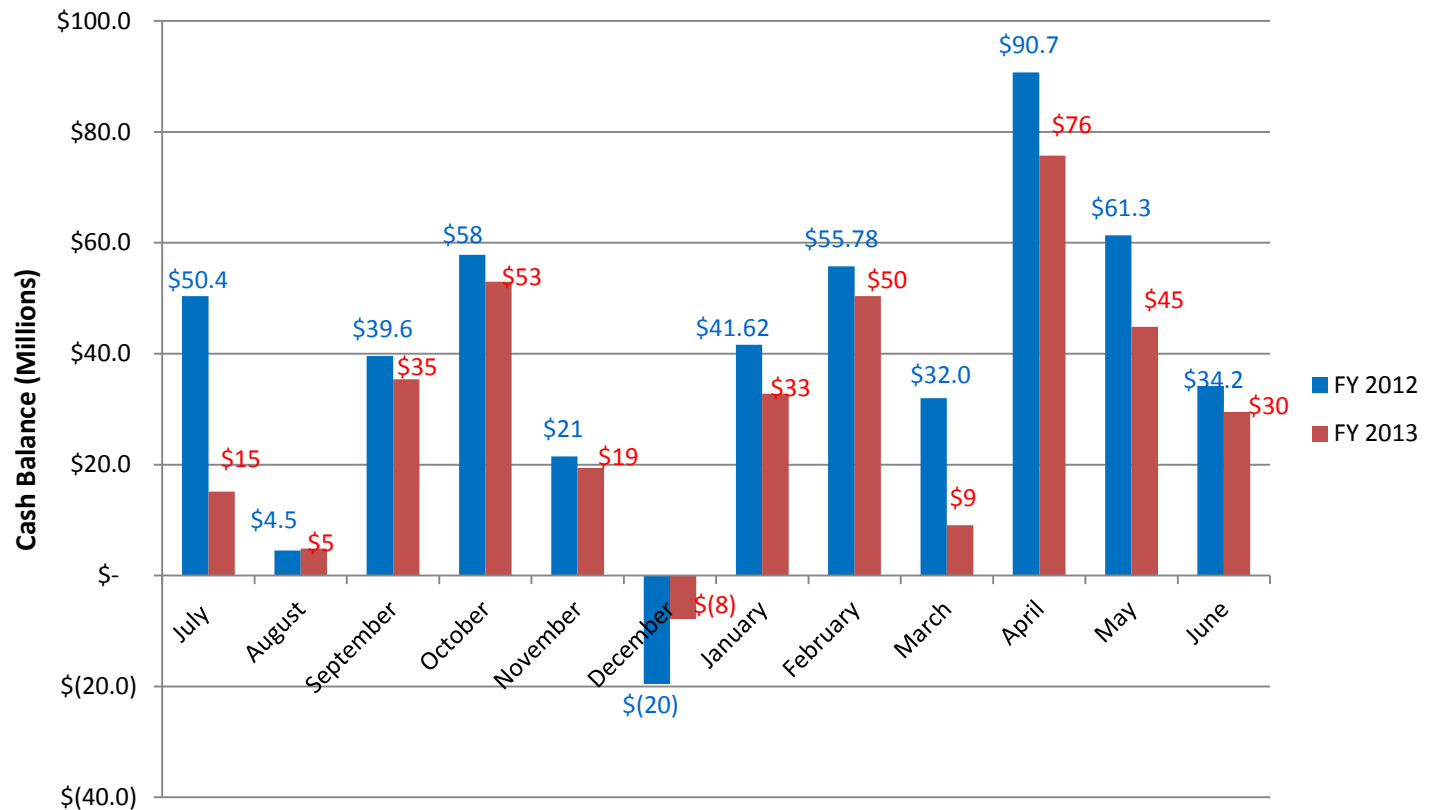
FINANCE

Funds Equity of Pooled Cash (in thousands):	
General Fund	\$29,523
Board of Education Funds	\$40,544
Capital Construction Funds	\$64,063
CDBG	\$1,751
North Meadows	\$2,563
Special Activities	\$2,542
Section 8	\$1,567
Development and Community Grants	\$2,783
Office of Young Children Grants	\$773
Revolving Funds	\$3,093
Debt Service	\$895
HPA	\$2,697
Workers Comp	\$3,185
Health Benefits	\$729
MHIS	\$1,548
Pension	\$10,028
Health Benefits Municipal Trust	\$4,597
Health Benefits Education Trust	\$37,797
All Other Funds*	\$225
Total Equity in all funds as of 6/30/2013	\$210,903



FINANCE

Pooled Cash FY 2013





FINANCE

City of Hartford P-Card/Epayable Analysis

	FY 2012	FY 2012	Total	FY 2013	FY 2013	Total
	Pcard	Epayables		Pcard	Epayables	
July	92,290.32	-	92,290.32	121,624.02	635,858.23	757,482.25
August	71,784.52	-	71,784.52	108,882.51	866,560.41	975,442.92
September	84,615.13	-	84,615.13	139,790.99	461,507.69	601,298.68
October	98,146.41	249,353.17	347,499.58	178,053.15	337,503.13	515,556.28
November	88,576.82	485,744.69	574,321.51	160,112.58	280,917.90	441,030.48
December	93,424.34	587,333.30	680,757.64	190,892.59	572,892.59	763,785.18
January	75,144.79	440,276.21	515,421.00	219,472.47	420,563.27	640,035.74
February	97,116.31	502,186.59	599,302.90	182,541.27	469,491.00	652,032.27
March	89,754.11	949,532.63	1,039,286.74	220,325.34	261,462.08	481,787.42
April	195,382.93	647,525.73	842,908.66	202,768.48	411,045.94	613,814.42
May	111,792.28	316,345.32	428,137.60	198,827.45	400,915.18	599,742.63
June	295,764.99	647,444.22	943,209.21	207,680.86	767,887.53	975,568.39
Total	\$1,393,792.95	\$4,825,741.86	\$6,219,534.81	\$2,130,971.71	\$5,886,604.95	\$8,017,576.66
	74 cardholders			116 cardholders		

E-payables program was implemented on 10/1/11

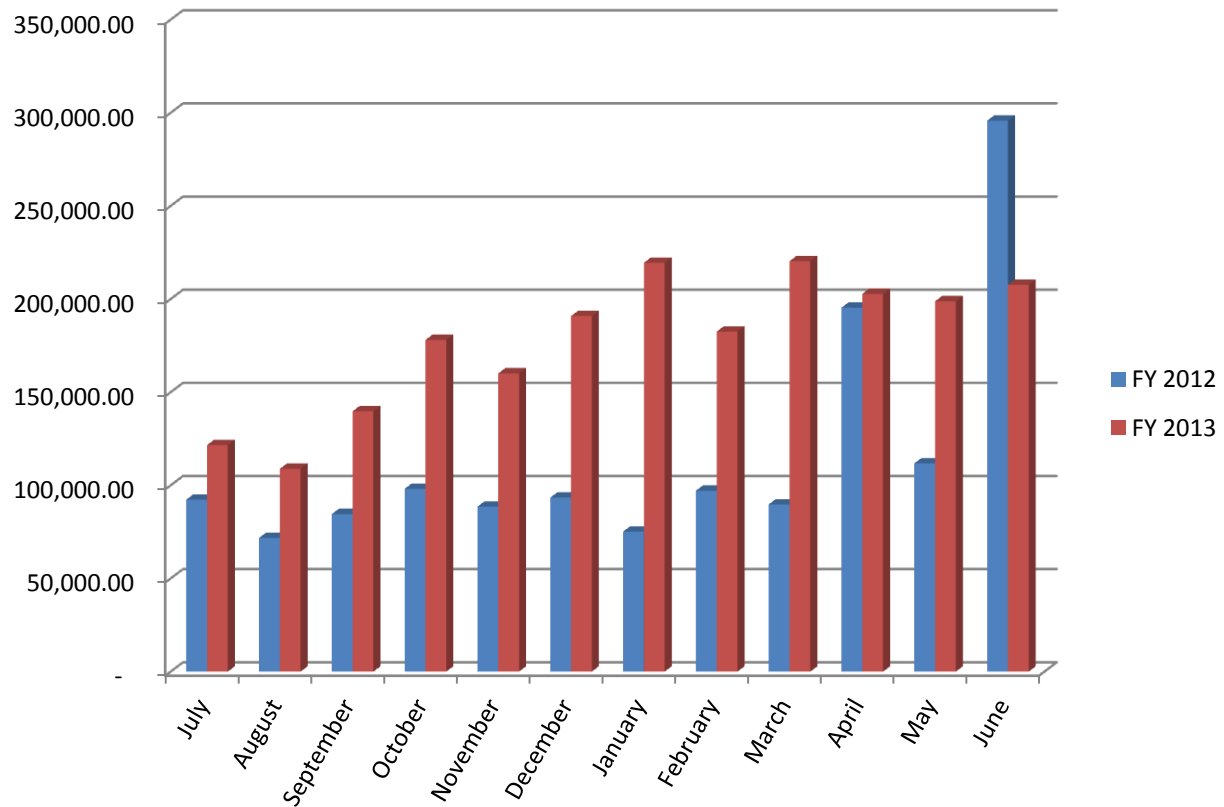
October 1, 2012 - 1st full month with additional p-card cardholders

**** On April 14, 2013, per direction of the Mayor, 78 cards for all employees other than department heads and AP staff were suspended from use until further notice.**



FINANCE

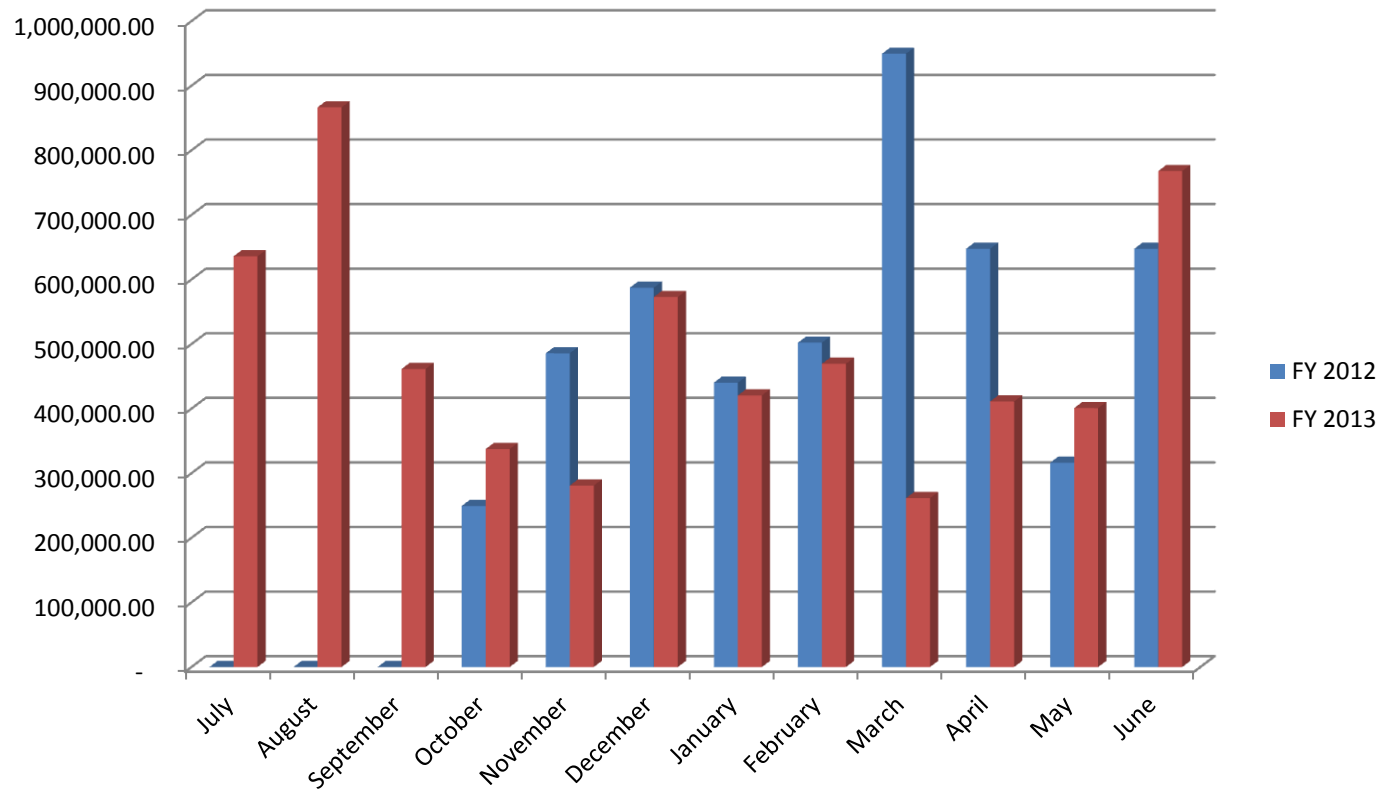
P-Card Spending





FINANCE

E-Payable Spending





FINANCE

City of Hartford- Pcard Spend by Department Fiscal Year 2012 - 2013

Department	July	August	September	October	November	December	January	February	March	April	May	June
Mayor's Office	\$ 2,998.64	\$ 8,625.87	\$ 7,131.63	\$ 1,579.11	\$ 8,002.90	\$ 2,966.60	\$ 3,620.85	\$ 3,057.77	\$ 868.91	\$ 2,307.15	\$ 1,688.39	\$ 1,900.72
Treasury	870.38	3,397.08	2,890.34	9,407.82	2,861.98	4,408.09	7,009.37	4,921.50	7,105.59	3,042.08	3,420.40	4,276.07
Corporation Counsel	376.42	488.58	84.40	6,283.21	1,671.80	4,761.99	4,257.21	3,749.89	4,733.75	1,217.80	2,485.99	823.49
Town Clerk/Vital	-	-	161.00	1,002.14	2,865.87	291.27	302.98	337.42	1,037.94	1,148.45	604.30	-
Internal Audit	261.39	1,315.05	166.97	228.43	2,061.09	1,115.05	3,537.02	74.04	7.52	69.34	376.28	3,605.02
Chief Operating Officer	-	-	-	1,285.38	4,667.81	(82.38)	141.38	1,096.08	4,205.43	2,124.38	6,372.75	8,089.13
MHIS	544.00	1,299.15	2,267.99	7,446.72	5,722.34	7,212.88	4,012.79	5,771.00	4,788.46	7,808.64	8,002.34	4,315.05
Finance	2,958.68	1,458.91	3,316.16	4,071.98	2,933.73	1,634.06	10,019.40	5,310.80	4,361.59	4,926.52	10,598.31	2,770.51
HR	-	-	587.30	331.03	41.86	1,947.46	905.39	126.63	22.75	-	-	-
M&B	-	-	774.12	1,075.02	937.68	1,561.04	3,328.77	1,047.30	1,299.39	490.18	280.34	-
DCFY&R	2,245.57	8,359.01	2,848.68	2,665.01	3,262.16	5,062.78	1,981.51	3,201.64	3,495.31	9,256.87	6,519.82	8,090.65
Fire	14,359.62	14,134.58	14,715.84	17,703.80	25,543.15	39,978.00	45,963.74	29,715.15	41,752.93	27,171.31	6,165.21	17,478.37
Police	3,420.20	3,938.00	11,105.67	14,467.73	7,844.31	9,658.41	9,753.34	6,747.32	7,104.62	7,615.59	12,671.28	18,647.62
EST	1,035.23	5,253.75	3,081.30	3,409.38	2,810.16	8,424.83	8,342.14	2,496.57	8,790.21	8,774.50	9,215.24	6,555.08
DPW	7,706.57	2,003.52	2,913.84	12,340.21	9,517.14	9,831.45	12,725.69	7,921.82	3,797.78	6,048.69	5,308.47	2,284.47
Development Services	-	-	536.40	1,679.29	1,681.13	279.32	2,322.23	1,502.66	1,461.00	2,953.91	2,417.52	1,794.93
HHS	6,389.99	9,326.58	10,387.03	14,402.16	16,840.49	16,844.73	11,982.43	16,104.36	28,086.79	19,144.26	40,682.11	35,738.17
Total All Departments	\$ 43,166.69	\$ 59,600.08	\$ 62,968.67	\$ 99,378.42	\$ 99,265.60	\$ 115,895.58	\$ 130,206.24	\$ 93,181.95	\$ 122,919.97	\$ 104,099.67	\$ 116,808.75	\$ 116,369.28



Revenue



FINANCE: Revenue

June 30, 2012 Actual to June 30, 2013 Actual

Categories	Actual 6-30-12	% of Budget Collected	Actual 6-30-13	% of Budget Collected	Explanation
Taxes	\$276,095,481	101.0%	\$255,787,141	101.8%	Total Revenue decreased because of 8.5% drop in Net Grand List. Increase in prior year levies and interest collections due to Mayor's effort in selling less liens over the last four years.
Licenses & Permits	\$6,082,301	114.1%	\$5,448,517	92.1%	Revenue decrease from p/y because of building and trades permit fees being reduced effective April 2, 2012.
Fines Forfeits Penal	\$215,971	90.0%	\$210,850	95.4%	Revenue decrease from p/y because of drop in false alarm call volume.
Revenue from Use of Money & Property	\$4,972,890	96.0%	\$2,593,928	116.1%	Revenue decrease from p/y because of expiration of XL Center Lease and lease renewal for the Richardson Building.
Intergovernmental	\$252,345,303	100.0%	\$250,087,260	94.2%	Revenue decrease from p/y because of less income from the State for the Municipal Revenue Sharing Account which was funded by a portion of the sales, luxury and state real estate conveyance tax.
Charges For Services	\$3,009,212	108.0%	\$2,780,580	94.1%	Revenue decrease because of less collections in conveyance tax revenue.
Reimbursements	\$3,401,598	99.3%	\$4,060,853	87.5%	Revenue increase from p/y because of greater fringe benefit reimbursements from Federal and State Grants.
Other Revenue	\$1,879,591	286.0%	\$2,025,341	61.7%	Revenue increase from sale of City Property.
Other Financing Scrs	\$3,051,847	70.1%	\$12,745,148	294.5%	Revenue increase from bond premiums, Hartford Parking Authority and Police Private Duty.
Total General Fund	\$551,054,194	100.6%	\$535,739,618	99.2%	



Assessment



ASSESSMENT

Potential Residential Ratio Increases

<u>If % Change =</u>	<u>Residential Assessment Rate Change</u>
(1) More than 100% of the rate of Inflation	5.0%
(2) More than 50% but less than or equal to 100% of the rate of inflation	3.5%
(3) More than 0% but less than or equal to 50% of the rate of inflation	2.5%
(4) 0% or less than 1/2% less of the prior year levy	1.5%
(5) Less than prior year levy by at least 1/2%	0.0%

Inflation Adjustment is from the "Consumer Price Index for All Urban Consumers in the Northeast Region"



ASSESSMENT

Annual Ratio History

<u>Year</u>	<u>Residential Assessment Rate</u>	<u>Apartment Assessment Rate</u>
2010	26.173	37.602
2011	29.2	50%
2012	29.2	55%
2013	29.93	60%
2014	2013 Tax	65%
2015	2014 Tax	70%

Current Year Adjusted Tax Levy (adjusted for inflation) divided by Prior Year Adjusted Tax Levy = % Change (Current to Prior)



Tax

Year to Date Collection Tracking
Historical Tax Collections



TAX COLLECTIONS – Snapshot of Success

(in thousands)

	2009-10		2010-11		2011-12		2012-13 (reval)	
	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual	Budgeted	Actual
Current Year Levy	\$245,366	\$247,100	\$251,882	\$255,007	\$257,644	\$257,693	\$232,289	\$233,676
Prior Year Levies	\$5,850	\$7,821	\$6,250	\$7,918	\$4,900	\$10,970	\$8,350	\$12,940
Interest	\$3,500	\$2,867	\$2,500	\$3,814	\$2,800	\$4,131	\$3,450	\$5,293
Tax Lien Sales	\$8,500	\$8,641	\$8,750	\$6,025	\$7,900	\$3,159	\$7,000	\$3,750
							Subject to 60-day collections adjustment (unaudited)	

- Declining reliance on lien Sales \$11.1 MM in FY 09 to \$3.7 MM in FY 13
- Staff reductions and delayed refills yielded significant savings on expense side
- Four straight years of increasing delinquent interest collections (while still beating the adopted budget for current year levy collections and increasing the collection rate)



Management & Budget



M & B: Expenses

FY 12 – 13 Expenditure Budget Summary

	<u>Adopted</u>	<u>Transfers</u>	<u>Revised</u>	<u>Expended</u>	<u>Unexpended</u>
00111 MAYOR'S OFFICE	630,008	0	630,008	629,448	560
00112 COURT OF COMMON COUNCIL	554,463	0	554,463	511,358	43,105
00113 TREASURER	470,040	0	470,040	364,617	105,423
00114 REGISTRARS OF VOTERS	583,909	80,000	663,909	790,815	(126,906)
00116 CORPORATION COUNSEL	1,874,218	0	1,874,218	1,588,956	285,262
00117 TOWN & CITY CLERK	876,123	0	876,123	795,141	80,982
00118 INTERNAL AUDIT	473,633	0	473,633	373,093	100,540
00119 CHIEF OPERATING OFFICER	1,194,970	0	1,194,970	740,725	454,245
00120 COMMUNICATIONS & NEW MEDIA	851,615	0	851,615	811,678	39,937
00122 METRO HARTFORD INFORMATION SER	3,143,159	0	3,143,159	2,810,204	332,955
00123 FINANCE	3,581,821	0	3,581,821	2,580,730	1,001,091
00125 PERSONNEL	1,228,697	0	1,228,697	942,878	285,819
00128 OFFICE OF MANAGEMENT & BUDGET	910,566	0	910,566	666,368	244,198
00132 CHILDREN FAMILY RECREATION	5,580,808	0	5,580,808	5,580,808	0
00211 FIRE	32,292,260	0	32,292,260	32,249,397	42,863
00212 POLICE	36,793,817	0	36,793,817	36,237,742	556,075
00213 EMERGENCY SERVICES & TELECOMMU	4,870,154	0	4,870,154	4,174,013	696,141
00311 PUBLIC WORKS	13,457,183	0	13,457,183	12,871,851	585,332
00420 DEVELOPMENT SERVICES	5,066,738	0	5,066,738	4,592,136	474,602
00520 HEALTH AND HUMAN SERVICES	5,553,837	0	5,553,837	4,588,079	965,758
00711 EDUCATION	284,008,188	0	284,008,188	284,008,188	0
00721 HARTFORD PUBLIC LIBRARY	8,215,000	0	8,215,000	8,215,000	0
00820 BENEFITS & INSURANCES	59,401,678	0	59,401,678	66,949,182	(7,547,504)
00821 DEBT SERVICE	36,620,545	0	36,620,545	33,459,109	3,161,436
00822 NON OP DEPT EXPENDITURES	32,037,551	(80,000)	31,957,551	28,404,254	3,553,297
TOTAL GENERAL FUND	540,270,981	0	540,270,981	534,935,770	5,335,211



M & B: Expenses

FY 12-13 General Fund Expenditures by Group

	<u>Adopted</u>	<u>Expended</u>	<u>\$ Varinace*</u>	<u>% Variance*</u>
Payroll	101,810,305	99,690,130	2,120,175	2.1%
Pension	24,427,583	33,802,690	(9,375,107)	-38.4%
Benefits	36,884,095	30,791,989	6,092,106	16.5%
Non-Personnel	23,083,246	22,034,127	1,049,119	4.5%
Debt Service	36,620,545	33,459,109	3,161,436	8.6%
Utilities	22,078,860	20,124,332	1,954,528	8.9%
Hartford Schools	284,008,188	284,008,188	0	0.0%
Library	8,215,000	8,215,000	0	0.0%
MHIS	3,143,159	2,810,204	332,955	10.6%
General Fund Total	540,270,981	534,935,770	5,335,211	1.0%

*Positive is favorable to budget



M & B: Expenses

FY 12-13 Expenditure Budget Summary (without BOE transfer, for example only)

	Adopted	Transfers	Revised	Expended*	Unexpended*
00111 MAYOR'S OFFICE	630,008	0	630,008	629,448	560
00112 COURT OF COMMON COUNCIL	554,463	0	554,463	511,358	43,105
00113 TREASURER	470,040	0	470,040	390,152	79,888
00114 REGISTRARS OF VOTERS	583,909	80,000	663,909	790,815	(126,906)
00116 CORPORATION COUNSEL	1,874,218	0	1,874,218	1,743,432	130,786
00117 TOWN & CITY CLERK	876,123	0	876,123	795,141	80,982
00118 INTERNAL AUDIT	473,633	0	473,633	472,815	818
00119 CHIEF OPERATING OFFICER	1,194,970	0	1,194,970	991,545	203,425
00120 COMMUNICATIONS & NEW MEDIA	851,615	0	851,615	811,678	39,937
00122 METRO HARTFORD INFORMATION SER	3,143,159	0	3,143,159	3,143,159	0
00123 FINANCE	3,581,821	0	3,581,821	2,924,434	657,387
00125 PERSONNEL	1,228,697	0	1,228,697	942,878	285,819
00128 OFFICE OF MANAGEMENT & BUDGET	910,566	0	910,566	666,368	244,198
00132 CHILDREN FAMILY RECREATION	5,580,808	0	5,580,808	5,580,808	0
00211 FIRE	32,292,260	0	32,292,260	32,292,260	0
00212 POLICE	36,793,817	0	36,793,817	38,015,074	(1,221,257)
00213 EMERGENCY SERVICES & TELECOMMU	4,870,154	0	4,870,154	4,247,399	622,755
00311 PUBLIC WORKS	13,457,183	0	13,457,183	13,145,229	311,954
00420 DEVELOPMENT SERVICES	5,066,738	0	5,066,738	4,592,136	474,602
00520 HEALTH AND HUMAN SERVICES	5,553,837	0	5,553,837	4,770,103	783,734
00711 EDUCATION	284,008,188	0	284,008,188	284,008,188	0
00721 HARTFORD PUBLIC LIBRARY	8,215,000	0	8,215,000	8,215,000	0
00820 BENEFITS & INSURANCES	59,401,678	0	59,401,678	67,765,424	(8,363,746)
00821 DEBT SERVICE	36,620,545	0	36,620,545	33,459,109	3,161,436
00822 NON OP DEPT EXPENDITURES	32,037,551	(80,000)	31,957,551	29,831,817	2,125,734
TOTAL GENERAL FUND	540,270,981	0	540,270,981	540,735,770	(464,789)



GRANTS - Awards

Grant Awards through 4th Quarter:

Department of Development Services

DECD Affordable Housing Urban Revitalization Grant	\$ 1,500,000
DECD Brownfield Remediation Grant-Capewell	\$ 2,000,000
DECD Brownfield Remediation Grant-Pearl Street	\$ 500,000

Department of Public Works

DEEP Parkville Microgrid Grant	\$ 2,063,000
DEEP Microgrid Proposal Development Grant (2)	\$ 120,000
DOT Congestion, Mitigation and Air Quality Program	\$ 3,000,000

Hartford Fire Department

FEMA Fire Prevention & Safety	<u>\$ 167,682</u>
-------------------------------	-------------------

\$ 9,350,682



GRANTS - Pipeline

Grants Applied – 4th Quarter:

Hartford Police Department

DOJ Smart Probation	\$ 750,000
Local JAG Program	\$ 220,000
COPS Hiring IV	\$ 1,500,000

Mayor's Office

Adult Re-Entry Initiative	<u>\$ 750,000</u>
	\$ 3,220,000



GRANTS – Not Awarded

Grants Not Awarded:

Department of Public Works

DEEP Jennings Road Microgrid Grant

\$ 2,108,000

Encouraged to apply next round

Hartford Police Department

DOJ-Enforcement of Protective Orders

\$ 900,000

Reviewing peer feedback



GRANTS - Pipeline

2012-2013 Anticipated -v- Actual

Anticipated Grants \$109.7 million

Competitive \$20.7 million

Formula \$89 million

Actual Grants \$119.9 million

Competitive \$35.8 million

\$4 million for Brownfield Remediation

\$1.5 million Affordable Housing

\$12 million Development Grants

\$5 million Fire and Police hiring

\$6.7 million multiyear WIC grant

Formula \$84.1 million

Less than 6% reduction overall

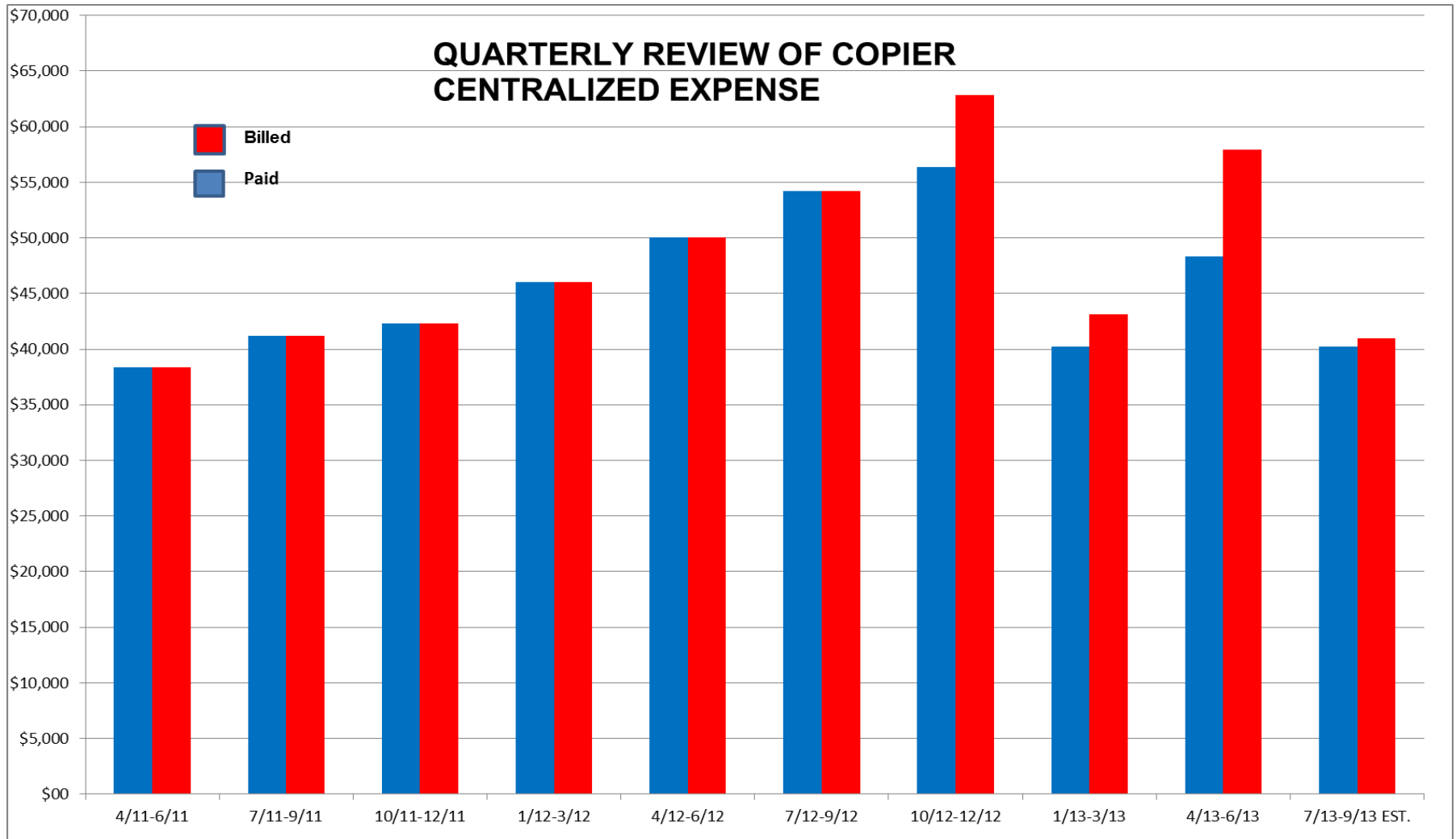
Ryan White - \$627K

Section 8 - \$960K

HUD-HOME - \$600K



M & B: Expenses





Audit



Internal Audit

Internal Audit Department Summary of Open and Closed Issues by Organization OPEN AUDITS ONLY as of Q4 FY 12-13

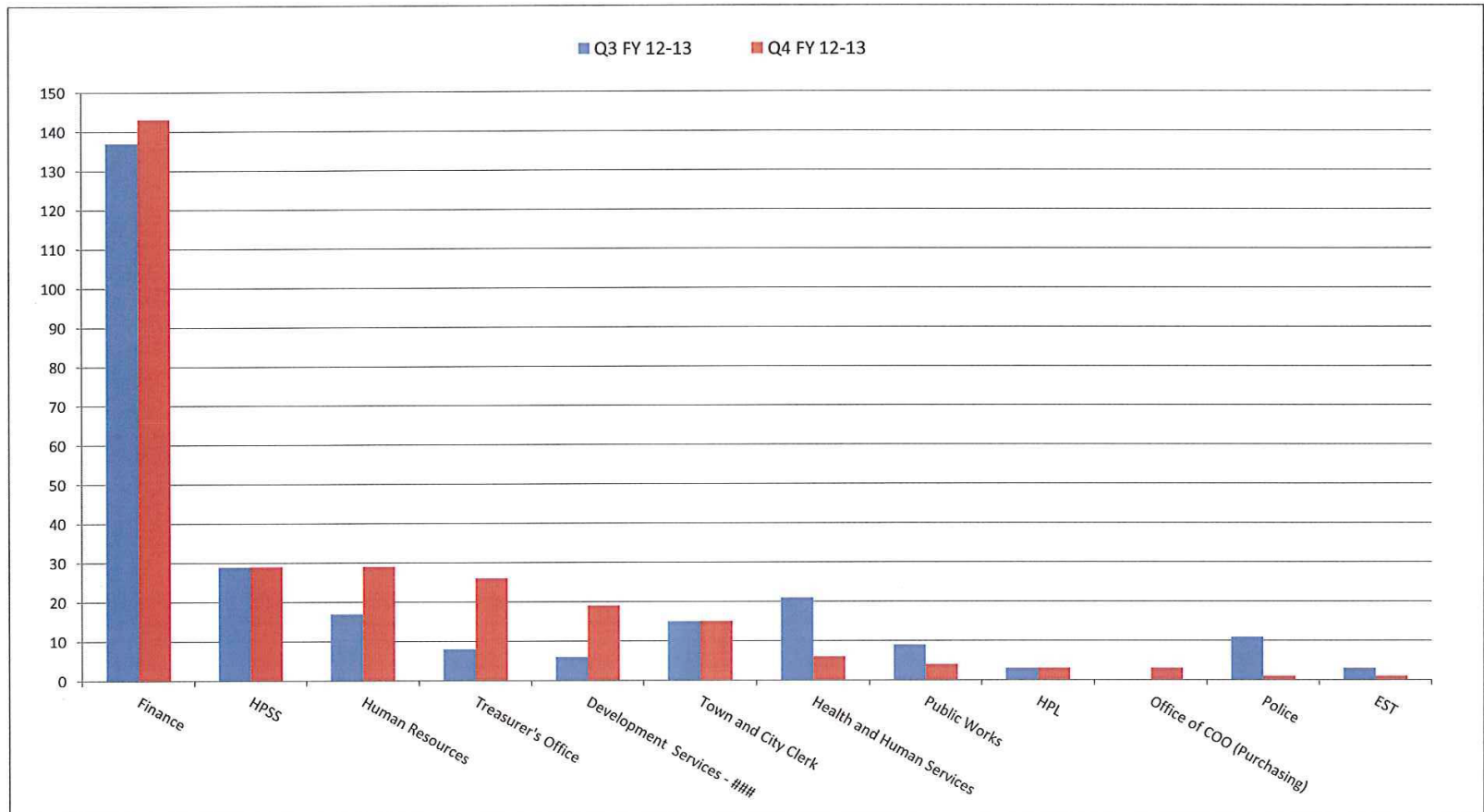
ORGANIZATION	Q4 FY12-13 Open Audits	Audit Issues <u>(Open Audits Only)</u>	Closed Issues	Q4 FY 12-13 Open Issues	% Open
Finance	14	201	58	143	71.1%
HPSS	8	111	82	29	26.1%
Human Resources	5	54	25	29	53.7%
Treasurer's Office	3	30	4	26	86.7%
Development Services - ###	2	24	5	19	79.2%
Town and City Clerk	2	15	0	15	100.0%
Health and Human Services	1	6	0	6	100.0%
Public Works	2	28	24	4	14.3%
HPL	1	8	5	3	37.5%
Office of COO (Purchasing)	1	5	2	3	60.0%
Police	1	4	3	1	25.0%
EST	1	3	2	1	33.3%
TOTAL -	41	489	210	279	57.1%

- "City Owned Properties" issues forwarded to Development Services for review.



Internal Audit

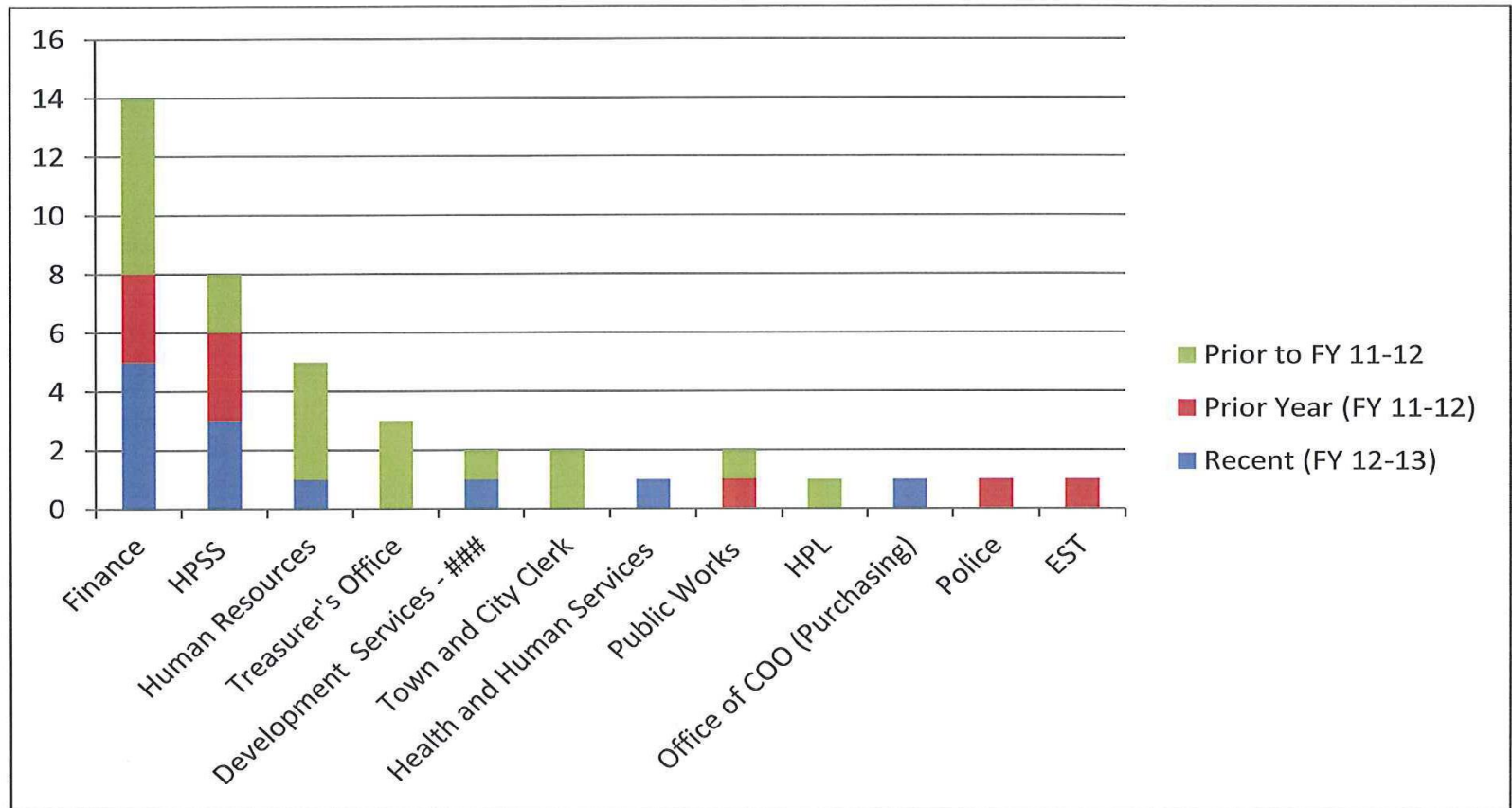
Comparison of Internal Audit Open Audit Issues by Organization Q3 FY 12-13 to Q4 FY 12-13





Internal Audit

**Aging of Internal Audit OPEN Audits by Organization
(Based on Year of Audit Report Issuance)
as of Q4 FY 12-13**





MHIS



Completed Projects

Project	Project Manager	Description	Start Date	Finish Date
Direct Deposit	Evelyn Mantilla	Use of direct deposit and email delivery of pay stubs for cost savings	12/15/2011	7/1/2012
Purchase Card	Amy Stuart	Use and monitoring of P-cards to reduce requisitions and purchase orders	7/30/2012	10/10/2012
311	Amy Stuart	Implement MUNIS 311 as a replacement for Lagan 311	9/30/2011	9/1/2012
BOE Work Orders	Geoff Brayton	Implement MUNIS Work Orders for BOE as replacement for Megamation	1/6/2012	6/30/2012
Trash Citation	Roger Cyr	Create MUNIS templates for trash citations and interface with MUNIS Work Orders	9/1/2012	11/2/2012
Tax Bills 2012	Roger Cyr	Produce 2012 tax bills	12/3/2012	12/26/2012



Projects in Process I

Project	Project Manager	Description	Start Date	Expected Finish Date	% Complete
Earnings History	Joe Borracci	Store and report Employees historical payroll data	9/17/2012	1/1/2014	60%
ODBC Security	Dan Ferreira	Provide secure access to MUNIS tables for reporting	12/17/2012	11/1/2013	70%
Disaster Recovery	Mary Pippin	Backup and recovery of MUNIS data to assure business continuity in emergency situations	2/20/2012	1/1/2014	60%
Tax Improvements	Roger Cyr	Implement top 5 requests from the Tax Office	2/10/2102	Waiting for Tax collector approval	99%
Position Management	Rachel Botts	Monitor and control approved positions. Replace Forms A&B with MUNIS workflow	5/9/2012	12/1/2013	75%
Role Based Security	Roger Cyr	Consolidate MUNIS security	8/20/2013	TBD	5%



Projects in Process II

Project	Project Manager	Description	Start Date	Expected Finish Date	Percent Complete
Time & Attendance - BOE	Guillermo Garcia	Install and integrate Qquest time clock system with MUNIS	2/10/2012	7/1/2013	In Production
Time & Attendance - City	Geoff Brayton	Install and integrate Qquest time clock system with MUNIS (DPW Pilot)	8/2/2012	11/1/2013	50%
Tyler Pulse	Dan Ferreira	Master reporting and warehouse tool.	2/7/2012	11/21/2013	65%
Online Permits	Mary Pippin	Allow online permitting and payments	10/3/2012	TBD – RFP requirements in process	15%
311 Upgrade	Mary Pippin	Upgrade to V2.0	3/28/2013	1/1/2014	40%
MUNIS 10.3	Mary Pippin	MUNIS upgrade	9/1/2013	12/1/2013	10%



Next Projects

Project	Project Manager	Description	Expected Start Date
HR Tracking Tools	Rachel Botts	Track Certifications and Training, reviews, evaluations, EEO reporting, etc	1/1/2014
Fixed Assets/BMI	Geoff Brayton	Electronic asset recording. Installation of bar code readers and interface with MUNIS	10/1/2013
Benefits Online	Mary Pippin	Record open enrollment and implement Benefits on Employee Self Service	2/1/2014
Cash Management	TBD	Track and record cash flows	TBD
Charges for Services	TBD	Accounting for all billing and cash due City. Recording of CDBG and other loans	TBD



Projects Backlog I

Project	Description
Employee Expenses/Travel Policy	Implement MUNIS module to track and record travel requests
Contract Management	Record all City contracts in one system
Grant Management	Record all grants from start to finish
Employee Master Files	Complete employee master file and record additional information
Purchase Order for Procurement	Fully utilize Purchase Order module
Central Property Management	Create one customer record to be used by every dept
Payroll Vendor Payment Processing	Provide electronic payment to all payroll vendors (credit unions, etc)
SmartStream Decommissioning	Migrate SmartStream history data to MUNIS
HR History Conversion	Migrate Kardex data to MUNIS
Leave Absence Management	Record and manage employee personal leave time
Pension Tracking	Implement MUNIS Pension module



Projects Backlog II

Project	Description
Professional Development	Record all professional development activities
Performance Based Budgeting	Implement MUNIS Performance Base Budgeting module
Applicant Tracking/Exams	Implement MUNIS Applicant Tracking module
Inventory	Record inventory items across departments
Animal License	Implement MUNIS Animal License module
Vital Statistics	Purchase Vital Statistics system



Human Resources: Benefits



Human Resources: Benefits

HealthCare Expenses Medical RX and Dental **Unaudited Revenue	FY End		FY End		FY End		FY End	
	2012/2013**		2011/2012		2010/2011		2009/2010	
	Actives	Retirees	Actives	Retirees	Actives	Retirees	Actives	Retirees
City Contribution	\$ 5,356,938	\$ 8,469,234	\$ 16,415,544	\$ 6,725,235	\$ 17,542,750	\$ 8,618,636	\$ 19,393,566	\$ 7,684,116
Employee/Retiree Contribution	\$ 2,668,737	\$ 4,570,144	\$ 3,348,072	\$ 5,373,442	\$ 3,212,915	\$ 5,705,846	\$ 2,443,597	\$ 5,717,602
Other Revenue	\$ 822,375	\$ 598,799	\$ 576,309	\$ 639,449	\$ 726,196	\$ 1,182,173		\$ 668,783
SubTotal	\$ 8,848,050	\$ 13,638,177	\$ 21,978,458	\$ 12,738,126	\$ 26,629,766	\$ 15,506,655	\$ 22,387,163	\$ 14,070,501
Total Contribution		\$ 22,486,227	\$ 34,716,584		\$ 42,136,421		\$ 36,457,664	
Health Int. Svc. Fund Balance (Source)/Used		\$ 14,660,550	\$ 2,243,655		\$ (6,861,504)		\$ (2,412,421)	
Total Revenue		\$ 37,146,777	\$ 36,960,239		\$ 35,274,917		\$ 34,045,243	
City Contributions on a Cash Basis		\$ 13,826,172	\$ 24,779,312		\$ 31,309,291		\$ 27,627,682	



Human Resources: Benefits

HealthCare Expenses Medical RX and Dental **unaudited Expenses	FY End		FY End		FY End		FY End	
	2012/2013**		2011/2012		2010/2011		2009/2010	
	Actives	Retirees	Actives	Retirees	Actives	Retirees	Actives	Retirees
Medical/Dental Claims	\$ 15,903,229	\$ 7,706,783	\$ 17,386,588	\$ 8,154,712	\$ 16,305,268	\$ 13,898,910	\$ 13,918,331	\$ 12,909,213
Drug Claims	\$ 3,349,458	\$ 4,873,643	\$ 3,234,522	\$ 2,789,984	\$ -	\$ -	\$ -	\$ -
Administration	\$ 1,337,329	\$ 713,608	\$ 1,260,863	\$ 603,106	\$ 1,294,206	\$ 704,382	\$ 1,123,634	\$ 809,956
IBNR	\$ 323,614	\$ -323,239	\$ 265,790				\$ 1,445,301	\$ 920,592
SubTotal	\$ 20,913,630	\$ 13,293,710	\$ 22,147,763	\$ 11,547,802	\$ 17,599,474	\$ 14,603,292	\$ 16,487,266	\$ 14,639,761
Total Expenses Self Insured Program		\$ 34,207,340	\$ 33,695,565		\$ 32,202,766		\$ 31,127,027	
Add: Fully Insured BlueCare HMO Expenses		\$ 2,939,437		\$ 3,264,674		\$ 3,072,151		\$ 2,918,216
Total Expenses		\$ 37,146,777		\$ 36,960,239		\$35,274,917		\$ 34,045,243
Total City Cost All Medical Programs (Total expense less employee contribution & other revenue)		\$ 28,486,722		\$ 28,043,986		\$ 34,381,442		\$ 30,545,898



Thank You